

STATUS OF HUGHES RECOMMENDATIONS

Rec #	Recommendation	Responsibility	Current Status	Completed or In Progress
1	That a representative for Children and Youth be appointed as an Officer of the Legislature, for a five year term, renewable to a maximum of 10 years.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Administrative provisions in the Representative for Children and Youth Act were brought into force in November 2006, permitting the Legislative Assembly to pass a resolution appointing the first Representative and giving the Representative the powers necessary to organize and establish her new office.	Completed
2	That the Legislature strike a new Standing Committee on Children and Youth, and that the Representative and Deputy Representative report to this committee at least annually.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	The Legislative Assembly created a Special Committee to appoint a Representative for Children and Youth and a Select Standing Committee on Children and Youth.	Completed
3	That the Representative for Children and Youth be mandated to support and advise children, youth and families who need help in dealing with the child welfare system, and to advocate for change to the system itself.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Completed by amendments to the Representative for Children and Youth Act (Section 6) in the Spring 2007 legislative session.	Completed
4	That the Representative for Children and Youth be mandated to monitor, review, audit and investigate the performance and accountability of the child welfare system, but that this mandate be reviewed in five years and revised as appropriate at that time.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Completed by amendments to the Representative for Children and Youth Act (Section 6) in the Spring 2007 legislative session.	Completed
5	That the Representative be mandated to review certain child deaths and critical injuries. Reviews are to be limited to those children who were in care at the time, or who had been receiving Ministry services during the preceding year. The deaths and injuries to be reviewed are those due to abuse or neglect; or to an accident occurring in unusual or suspicious circumstances; or to self inflicted injury or injury inflicted by another; and only if the child welfare system might have contributed in some way to the death or injury. Critical injuries are those that are life-	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Completed by amendments to the Representative for Children and Youth Act (Section 6, part 4) in the Spring 2007 legislative session.	Completed

	threatening, or cause serious or long term impairment.			
6	That the legislation permit the Lieutenant Governor in Council or the Standing Committee to refer a death to the Representative, leaving it to the discretion of the Representative to determine whether to undertake a review or not, and to report it to Cabinet.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Section 12 of the Representative for Children and Youth Act permits the standing committee to refer a death or critical injury to the Representative for investigation, and leaves it to the Representative to decide to investigate or not. If the Representative decides not to investigate, she must report to the standing committee on the reasons for not investigating. 2007 amendments to section 16 of the Representative for Children and Youth Act require the mandatory report about an investigation to be provided to the standing committee and relevant public bodies.	Enacted. To be brought into force by regulation (target of July 2007)
7	That the Representative have powers of a Commissioner of Inquiry under the Inquiry Act.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Section 14 of the Representative for Children and Youth Act gives the Representative the powers of a Commissioner under the Inquiry Act with respect to investigations of critical injuries and deaths – subject to amendments to comply with the new Public Inquiry Act and subject to proclamation when the Representative is ready to exercise the authority respecting critical injuries and deaths.	Enacted. To be brought into force by regulation (target of July 2007)
8	That the Representative be mandated to report to the Minister, the Legislature and the public through annual reports and special reports. This reporting will include reporting on compliance with recommendations, by the Ministry and other public bodies.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Completed by amendments to the Representative for Children and Youth Act (Sections 19 & 20) in the Spring 2007 legislative session.	Completed
9	That the Coroner's child death investigation function, with funding as reflected in Budget 2006 be continued.	Ministry of Public Safety and the Solicitor General	The investigation and determination of the circumstances and cause of death is an important first step in the child death review. The Coroner's Service has addressed the particular challenges of investigating child deaths, with its child death protocol, and this will provide valuable information to the Ministry, the Representative, and others. The funding of the child death review function is continued in the PSSG budget.	Completed
10	That the Child Death Review Unit within the Coroners Service continue.	Ministry of Public Safety and the Solicitor General	The new <i>Coroners Act</i> , s. 47, clearly establishes the child death review unit (CDRU). Its powers are set out in s.48. Amendments to the <i>Coroners Act</i> also create the framework for multidisciplinary death review panels.	Completed
11	The <i>Coroners Act</i> should be updated, in line with the Coroner's role today; and expectations of the office should be clarified.	Ministry of Public Safety and the Solicitor General	The new <i>Coroner's Act</i> has been introduced and completed second reading. The new Act is in line with the modern day functioning and expectations of the office, and ensures that the B.C. Coroners Service has	In Progress

			the legislative tools to fulfill its mandate effectively.	
12	That the provincial and federal governments, in collaboration with Aboriginal communities, begin work towards fulfillment of the commitments of the Kelowna Accord by assessing the health, economic and social needs of Aboriginal communities, including urban, off-reserve populations.	Ministry of Aboriginal Relations and Reconciliation	In partnership with First Nations and Metis leaders, we are working on closing the social and economic gaps as outlined in the Kelowna agreement and the tripartite Transformative Change Accord. The Province has also been steadfast in urging the federal government to honour its commitments under the Kelowna agreement aimed at improving the quality of life of Aboriginal peoples in Canada .	In Progress and On-going
13	That the provincial government actively collaborate with Aboriginal people to develop a common vision for governance of the Aboriginal child welfare system; and whatever Aboriginal child welfare model evolves from that process must be the subject of active and widespread community consultation before its enactment.	Ministry for Children and Family Development	MCFD is actively collaborating with First Nations/Aboriginal people regarding governance and a longer term model for child welfare. MCFD consultation is led by the ministry's first ADM for Aboriginal Services.	In Progress and Ongoing
14	That the provincial government work with Canada to clarify their respective funding responsibilities, remove jurisdictional obstacles facing Aboriginal child welfare agencies, and replace Directive 20-1 with a new approach that is more supportive of measures that protect the integrity of the family.	Ministry for Children and Family Development	MCFD is working with the Federal government to resolve funding obstacles and replace INAC directive 20-1. Federal audit of INAC child and family services is underway. While it won't be complete until 2008, B.C. is pursuing more timely solutions to support a family development approach to child welfare for Aboriginal children and families.	In Progress Ongoing discussions with INAC
15	That the provincial and federal governments provide Aboriginal agencies with: modern information technology and help them acquire appropriate office management systems and skills; the same training opportunities as are offered to Ministry staff, as well as specialized training directed at their particular needs; and support during a crisis from an emergency response team.	Ministry for Children and Family Development	MCFD is committed to improving access to modern information technology and office management systems and skills. Agency information technology and system needs are part of discussion with Indian and Northern Affairs Canada (INAC). Agency staff receive comparable training to MCFD child welfare staff. Training curriculum is under review and completion of that review process is anticipated by summer 2007. MCFD and delegated agencies have developed a method of responding to agency identified needs requiring additional resources, staffing or support.	In Progress Milestone: MCFD Regions and Aboriginal Services develop plan with Delegated Agency Directors to increase delegated agency staff in regional training events by Fall 07

16	That at least one of the three senior positions at the new Representative for Children and Youth be held at all times by an Aboriginal person; and that the Representative actively recruit some Aboriginal staff at all levels of the organization.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	The Children and Youth Representative has indicated her commitment to Aboriginal employment, engagement and outreach.	In Progress
17	That the Ministry of Children and Family Development find ways to recruit and retain more Aboriginal people for service in the Ministry, at all levels, but particularly among social workers who deal directly with children and families.	Ministry for Children and Family Development	Number of aboriginal employees has increased over past 6 months from 147 to 165. Outreach efforts, aboriginal forums, targeted recruitment has occurred. Ministry is reworking job duties and qualifications to expand qualified aboriginal candidates to establish pool of potential employees (CYMH, social work assistants) Aboriginal Child Protection Recruitment project has commenced in the North involving MCFD and delegated agencies. MCFD is providing bursaries for Aboriginal early childhood educators.	In Progress – Continuous Milestone: Attend 10 aboriginal outreach events and recruit for CYMH aboriginal positions by Fall 07
18	That the Ministry and community representatives jointly develop a plan for decentralization, beginning with a set of principles that will guide the process, a clear statement of expected results, and a course of action to achieve those results.	Ministry for Children and Family Development	Development of a plan is underway. Regional Executive Directors in MCFD are now part of the ministry leadership team and MCFD has restructured its provincial office to better support regionally-based service delivery. MCFD is committed to designing and implementing an integrated service delivery system in which decision-making resources and services are decentralized to regions and community. The ministry is working with regionally-based Aboriginal planning committees – with Aboriginal people leading the process and the timing of the process. Regional Executive Directors with support from the provincial office are also developing processes with community representatives for continued decentralization.	In Progress
19	That government commit itself to decentralization, which means supporting it with adequate resources, time, a dedicated team, and budget stability.	Ministry for Children and Family Development	Same as 18. This commitment is in place. There is specific budget support for planning for Aboriginal governance. REDS have joined MCFD leadership committee and provincial office restructured to support further regional involvement in planning and decision making. Regional Support Secretariat established.	Completed

20	That responsibilities be transferred to regions and to Aboriginal authorities once they have demonstrated their ability to meet key performance targets.	Ministry for Children and Family Development	Performance targets will be in advance of creation of p authorities or other governance structures.	In Progress - 2008/09 Milestone: to be established
21	That the Ministry retain at its headquarters, the authority it needs to set and ensure compliance with provincial standards and to meet its responsibility for public accountability.	Ministry for Children and Family Development	MCFD maintains authority to monitor compliance with provincial standards. A restructured leadership team and provincial office which prioritizes integrated policy, service delivery and evaluation is part of the commitment expressed in the recommendation.	Completed
22	The Ministry should examine its management structure to find ways to realign roles and responsibilities in ways that will clarify lines of authority and facilitate collaboration across program areas and between regions and the central office.	Ministry for Children and Family Development	Provincial Office has been restructured to facilitate collaboration between program areas in the regions and head office. The Regional Support Secretariat chaired by RED and Provincial Office Secretariat have been added to the new organizational structure to facilitate a more regional driven focus for our business and service delivery to clients. Regional Executive Directors now on Leadership Team.	In Progress Milestone: Regional Organizational redesign complete by Fall 07
23	The Ministry should establish a comprehensive set of measures to determine the real and long-term impacts of its programs and services on children, youth and their families and then monitor, track and report on these measures for a period of time.	Ministry for Children and Family Development	MCFD is improving its data management system to facilitate improved data collection and measurement, including relevant information and measures from across government. MCFD has developed a performance measure development tool to help staff create meaningful and effective output and outcome measures. The new provincial office is developing a performance accountability framework that includes short-term and long-term indicators and qualitative and quantitative measures.	In Progress – Continuous Milestone: Accountability Framework by Fall 07
24	The Ministry should continue its work with other B.C. ministries to establish common measures and linked data sets.	Ministry for Children and Family Development	MCFD continues to work with the Ministry of Education, Ministry of Employment and Income Assistance, Ministry of Health, and other agencies to establish common measures and data sets. This work is also facilitated by the establishment of a provincial and ministry Chief Information Officer. Development of a new information system will also facilitate this work. A proposal for proceeding is currently being considered by government.	In Progress Milestone: Decision on path to procurement for new information system by Summer 07

25	Once collected and analyzed, data must be used as a tool to support operation and management decision making, and program evaluation and policy development.	Ministry for Children and Family Development	As data is available it is used to develop, deliver, and review delivery of MCFD programs and services. The development of more useful data will help inform decision-making at all levels of MCFD and will be a priority for the new integrated policy and legislation branch of the ministry and the ministry's Chief Information Officer	Completed
26	The Ministry must devote sufficient resources to develop and maintain a strong central quality assurance function at headquarters, in the regions, and in Aboriginal agencies. In consultation with the regions and Aboriginal agencies, headquarters must set provincial standards; provide training, support and expertise; and monitor results.	Ministry for Children and Family Development	Additional resources to the existing quality assurance functions were added through the 2006/07 budget, resulting in additional practice analysts for case review, audit, and recommendation monitoring. Current standards include: Child and Family Development Service Standards (child protection/family services), Children in Care Service Standards (guardianship), Caregiver Support Service Standards (foster care/other in-care arrangements), Aboriginal Operational Practice Standards and Indicators (AOPSI, for Aboriginal delegated agencies), Child and Youth Mental Health Standards, Quality Assurance Standards.	Completed
27	The Ministry needs to develop its capacity to do aggregate analysis of recommendations from case reviews and regional practice audits.	Ministry for Children and Family Development	Integrated Practice Analyst Tracking (IPAT), a system that connects reportable circumstances with recommendation tracking was launched in June 2006. IPAT has the capacity to do aggregate analysis by producing reports that contain information on recommendations such as source (audit/case review), type of recommendation, status (open/closed), and numbers and proportions of recommendations initiated/closed/due.	Completed
28	The Ministry needs a regular, coordinated program of reporting on its activities and results achieved for children in care and children at risk.	Ministry for Children and Family Development	MCFD is developing a means of measuring child in care achievement in health, education and other significant developmental areas through work with the Ministry of Education, Ministry of Health, Ministry of Employment and Income Assistance and the Children and Youth Representative. MCFD began posting annual child fatality case review summary reports in March 2007 and began posting individual case practice audit reports and provincial summary reports in November 2006	In Progress Milestones: Remaining components for public reporting on quality assurance activities in place. Delivery of an Age Appropriate Grade Measure Research Report. Both by Fall 07

29	That the Ministry finalize, with a new sense of urgency, its complaint resolution process, ensuring that the process is timely, accessible, and simple; that it takes a problem-solving, rather than confrontational approach; and that it is respectful and responsive to the complainant; and that it involves the parties in resolving the issue.	Ministry for Children and Family Development	<p>MCFD's regional complaint process is completely operational in each region and in each region, dedicated staff is responsible for resolving disputes.</p> <p>Information about the complaint process is available in offices and through MCFD staff.</p> <p>A priority of the new Integrated Policy and Legislation branch of MCFD is working with regions to ensure consistency in approach, accessibility, and record keeping. This will build on work done already to link complaints resolution staff in regions through regular teleconferences.</p>	Completed
30	That the Ministry develop processes for resolving complaints by Aboriginal children, youth and families that incorporate and respect traditional cultural values and approaches to conflict resolution.	Ministry for Children and Family Development	<p>A complaint procedure for Aboriginal children, youth and families that incorporates and respects traditional culture, values and approaches to conflict resolution has been established in each delegated aboriginal agency</p> <p>Regional complaints process will be reviewed to ensure it offers similar process and results.</p>	Completed
31	That the Ministry adopt a common review tool to guide the conduct of case reviews across all program areas that are relevant to the life of a child who has died or been seriously injured.	Ministry for Children and Family Development	Standards for conducting case reviews exist. A common framework for case reviews across program areas is in development and will be available by Oct, 2007. The new integrated approach will inform the case review process.	In Progress Milestone: Integrated case review framework available by Fall 07
32	That the Ministry adjust its timelines for its internal reviews, ensuring timeliness, but taking account of current capacity. Once established, the timelines should be made public.	Ministry for Children and Family Development	Timelines have been reviewed and are now established in policy.	Completed
33	That the Ministry undertake reviews of critical injuries and deaths of children receiving services from any of its program areas.	Ministry for Children and Family Development	The Child, Family and Community Service Act was amended in spring, 2006 with further amendments in spring, 2007 to establish legislative authority for case reviews. Current standards address case reviews and notifications pertaining to death, critical injuries and serious incidents other than early childhood development and child care.	Completed
34	That the Ministry rename its internal injury and death reviews and clarify the scope of each.	Ministry for Children and Family Development	The Child, Family and Community Service Act was amended in spring 2006. Regulations and policy that are consistent with the recommendations are being developed for the Fall of 2007. This is being addressed in consultation with provincial and regional child welfare directors. Policy development is underway and will address the names and scope of reviews.	In Progress Milestone: Regulations and revised policy in place by Fall 07
35	That the death or critical injury of a child who is in care always be subjected to a review, regardless of the	Ministry for Children and Family	Reportable circumstances are always reviewed. Recommendation is consistent with current practice.	Completed

	circumstances.	Development		
36	That the Ministry develop clear criteria to guide the decision as to whether to review the death or critical injury of children who are receiving or have received Ministry services.	Ministry for Children and Family Development	The Child, Family and Community Service Act (CFCSA) was amended in spring, 2006, with further amendments in spring 2007, to establish legislative authority for case reviews. Regulations and policy that are consistent with the Hughes recommendations are being developed for the Fall of 2007.	In Progress Milestone: Regulations and revised policy in place by Fall 07
37	That the Ministry review injuries and deaths not only of children who were receiving Ministry services at the time of the incident, but also of children who had received Ministry services during the 12 months preceding, and in exceptional circumstances, going back even further.	Ministry for Children and Family Development	This is consistent with current practice.	Completed
38	That the Regional Executive Director be responsible to decide whether a review should occur; record the reasons for that decision; establish the terms of reference for the review; decide who will do the review; and finally, sign off on the recommendations that result.	Ministry for Children and Family Development	The Director of Child Welfare in each region is the director responsible for reviews under the Child, Family and Community Service Act (SFCSA). The regional executive director may add recommendations and always has sign-off on reviews.	Completed
39	That the Provincial Director of child welfare retains the authority to conduct a review.	Ministry for Children and Family Development	This is consistent with current policy.	Completed
40	That the Ministry provide required orientation, training, and mentoring for practice analysts who will conduct reviews; and maintain a list of qualified reviewers.	Ministry for Children and Family Development	The ministry provides orientation, training and mentoring for practice analysts. This will be enhanced once integrated case review policy and framework is available, in the Fall of 2007.	In Progress – Continuous Milestone: Enhanced training for practice analysts for new integrated review process by Fall 07
41	That the Ministry make use of multidisciplinary teams in its child injury and death review process.	Ministry for Children and Family Development	This is consistent with the integrated case review policy being developed. It is also consistent with current practice given the mix of professionals who often participate in a child's life. This will be formalized in integrated case review policy.	In Progress Milestone: Multidisciplinary Audit and Review Committee Established by Fall 07
42	That government provide sufficient funding, staffing and training to support its newer approaches to child protection work.	Ministry for Children and Family Development	MCFD's total budget is nearly \$1.9 billion. By 2009/10, the overall budget is expected to rise by \$256 million. The bulk of the three year funding boost will go toward programs and services that support the province's most vulnerable adults, children and their families. Almost 200 new front-line workers were added in 2006/07, and MCFD will fill another 60 full-time equivalent positions in the coming year. In fiscal 06/07, over 700 employees received training through conferences and one and two day workshop sessions. Training also occurred for newer approaches to	In Progress and Ongoing Milestone: Finalize prioritization of revised competencies and establish a new hire training plan for the Ministry as well as finalize a training plan in collaborative practice and decision making for existing employees by Fall 07

			child protection including family development response, family group conferencing, and Mediation.	
43	That an external evaluation of all programs under the service transformation initiative, beginning with kith and kin agreements, be undertaken both during the implementation phase and then later, on an ongoing basis.	Ministry for Children and Family Development	The Office of the Child and Youth Officer issued a report in June, 2006 which reviewed the Kith 'n' Kin Program and made recommendations respecting policy and practice. These recommendations are being considered by MCFD as it considers kinship care more broadly. The Office of Child and Youth also issued a report in November of 2006 reviewing MCFDs increasing use of family group conferencing. The report spoke positively of its use to date and of the implementation plans for the future.	In Progress Milestone: Evaluation and Research Strategy in place by Fall 07
44	That program evaluation become a routine part of the Ministry's management role, to be carried out in consultation with the regions and with Aboriginal authorities, once established.	Ministry for Children and Family Development	Integrated Policy and Legislation Team is developing MCFD program evaluation framework. This will be accomplished through the next year. Evaluation will be done in the future both for implementation and ongoing program delivery and qualitative/quantitative short/long term objectives.	In Progress Milestone: Evaluation and Research Strategy in place by Fall 07
45	That government provide training for current social workers and recruit individuals with necessary mediation and counselling skills to support the services transformation initiative.	Ministry for Children and Family Development	Implementation of a collaborative practice initiative including family group conferencing and mediation is well underway. Selection of mediators is based on skills and other qualifications and is done in consultation with the dispute resolution office in the Ministry of the Attorney General. Social worker orientation / training is specific to their role in FGC and Mediation.	Completed
46	That the Ministry reinvigorate its campaign to recruit foster and adoptive parents and ensure that it is funded so that it can respond to public interest and participation.	Ministry for Children and Family Development	MCFD is working closely with the B.C. Federation of Foster Parents Association and Aboriginal Adoptive Parents Association to increase recruitment initiatives. Regions are to determine allocation for new resources but permanency and foster parent recruitment and retention are a priority. Budget 2007 provided \$31 million in new funding for foster parents. \$1.3 million in funding will support the development of new provincial and regional recruitment strategies that will include an evaluation on the impact of the strategies including tracking the number of new foster and adoptive homes for each region.	In Progress Milestone: Reinvigorated Foster and Adoption Campaigns by Fall 07 October – Foster Parent Month November – Adoption Month

47	That the Ministry establish a forum or council, including the new Representative for Children and Youth, the Coroners Service, the Ombudsman and the Public Guardian and Trustee, that will meet regularly to review developments and issues of common concern.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Participants have agreed that the forum should be arranged by the Representative with each member responsible for submitting agenda items. First meeting of the Children's Forum was held in March 2007.	Completed
48	That the <i>Child, Family and Community Services Act</i> , which sets out powers and duties of the provincial Director be amended to include the power to produce reports of internal child death reviews and to state that although the main purposes of the report is learning, public accountability is a purpose of these reports.	Ministry for Children and Family Development	The Child, Family and Community Service Act (CFCSA) was amended in March, 2007 for this purpose. A regulation will be drafted to complete this commitment by June of 2007.	In Progress Milestone: Regulation and policy in place by Fall 07
49	That the <i>Child, Family and Community Services Act</i> be amended to require the provincial Director to make information sharing agreement with other agencies for the purpose of multidisciplinary child death reviews.	Ministry for Children and Family Development	Legal and other informed advice is authority to collect and disclose information is all that is required to reach an information sharing agreement. As a result, information sharing provisions are not being considered for inclusion in B.C. statutes at this time. Consultations with experts in this field, including the Information and Privacy Commissioner, advised that references to such agreements are best managed outside of the statutory framework.	Completed
50	That the <i>Child, Family and Community Services Act</i> be amended to require the provincial Director to give, on a confidential basis, a complete copy of the final child death review report to all agencies that participated in the multi-disciplinary child death review team.	Ministry for Children and Family Development	The Director already has discretion to provide such information under the Child, Family and Community Service Act (CFCSA) and further amendment is not necessary. Full copies of child death review reports are already provided to the Coroner and the Representative.	Completed
51	That in its annual reports, the Ministry of Children and Family Development provide a statistical report on its reviews of deaths and critical incidents, as well as the recommendations that resulted from those reviews, and a progress report on their implementation.	Ministry for Children and Family Development	This information is available on the Ministry web site and updated every six months. Statistical data of this nature is regularly reported to the Coroner and the Representative and is beyond the expectation set in the recommendation. In addition, MCFD posted annual child fatality case review summary reports on its website (going back to 2001). Aggregate summaries of recommendations are included.	Completed
52	That twice a year the Ministry of Children and Family Development publicly release a summary of each child death review it has completed during the previous six months. The summaries would contain no names, dates or places.	Ministry for Children and Family Development	Amendments to the Child, Family and Community Service Act in spring 2007 set out in legislation, the power to produce a review and summary report.	Completed

53	That if the death of a child who was in care or known to the Ministry has already been disclosed by police, a court or the Coroner, the Ministry be permitted by the <i>Child, Family and Community Service Act</i> to disclose the child's name and relationship to the Ministry and the contents of the Ministry's case review, to the extent necessary for accountability but without unreasonable invasion of privacy.	Ministry for Children and Family Development	Amendments to the Child, Family and Community Service Act in spring, 2007 authorize disclosure by a director that address the need for accountability without an unreasonable invasion of privacy.	Completed
54	That the Representative for Children and Youth Act contain an authority to collect information that is at least equivalent to s.11 of the Office of Children and Youth Act; provisions to ensure that the records it requests are delivered promptly and without charge to the Representative; and to permit public disclosure of personal information if it is in the public interest, necessary to support the findings and recommendations, and not an unreasonable invasion of privacy.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Amendments were made to the Representative for Children and Youth Act (Section 10, 15 & 16) in the Spring 2007 legislative session to meet this recommendation.	Completed
55	That the Representative for <i>Children and Youth Act</i> clearly provide for the creation, use and disclosure of linked data sets for purposes specified in the Act.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Amendments were made to the Representative for Children and Youth Act (Section 10) in the Spring 2007 legislative session to meet this recommendation.	Completed
56	That the Representative, in collecting linked data from Ministry of Children and Family Development and other public bodies for the purpose of fulfilling its monitoring role, develop policies and practices to ensure that all identifying information is removed from public reports and that the highest privacy standards are met.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Policy matter to be addressed directly by the Representative.	In Progress
57	That the Ministry of Children and Family Development, in collecting linked data from other public bodies for the purpose of decision making about individuals, ensure that the absolute minimum information is collected and that each linking is necessary to enable the Director to deliver mandated services, and that the highest privacy standards are met.	Ministry for Children and Family Development	Data sharing agreements are not necessary for the purpose of collecting information to inform case decisions and planning. Such agreements and arrangements are necessary for research, evaluation and informing decision making about policy and practice. Most of such activity remains at the aggregate level. Privacy standards are in place.	Completed
58	That the Representative for <i>Children and Youth Act</i> contain a provision similar to s.9 of the <i>Ombudsman Act</i> , requiring that information collected by the Representative be kept in confidence, with a limited right of disclosure.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Amendments were made to the Representative for Children and Youth Act (Section 23) in the Spring 2007 legislative session to meet this recommendation.	Completed

59	That the Ministry of Children and Family Development should not rely on research agreements to collect and link personal information from other ministries and public bodies: it has the authority under <i>Child, Family and Community Services Act</i> s.96 to collect information and to use its decisions about individual children.	Ministry for Children and Family Development	MCFD does not rely on research agreements to obtain information necessary for case related planning and decision making. The Act entitles the director to collect information necessary for case decisions.	Completed
60	That the Ministry of Children and Family Development review the statutes that govern it to ensure that there are no statutory barriers to disclosure of information among program areas.	Ministry for Children and Family Development	This is completed. The information and privacy regime in statute (FOIPPA & CFCSA) includes both limitations on sharing information and permissive provisions that can be used to disclose information when required.	Completed
61	That the Ministry of Children and Family Development review its privacy policy documents to ensure that they are current, accurate and easily useable by employees.	Ministry for Children and Family Development	The document "Confidentiality and Disclosure of Information" was reviewed and revised in January 2006. It is currently under review in light of amendments made to the Child, Family and Community Service Act in spring, 2007.	In Progress Milestone: Document reviewed and revised as necessary by Fall 07
62	That the <i>Freedom of Information and Protection of Privacy Act</i> be amended to incorporate the "unreasonable invasion of privacy" test into s33.2, which authorizes public disclosure of personal information under certain conditions.	Transition Team and Ministries of Attorney General, Public Safety and Solicitor General and Children and Family Development	Amendments to the Freedom of Information and Protection of Privacy Act are under consideration in the Ministry of Labour and Citizens Services.	In Progress