

Addendum Multi-Cultural Specialist

The primary responsibility of this specialist is to provide Mental Health services within a multi-cultural context.

Duties specific to this position include:

- Participates in the development, co-ordination, and evaluation of multicultural programming to meet the mental health needs of culturally diverse populations
- Works collaboratively with multicultural agencies to support them in their development of the provision of crisis intervention and counselling services
- Works collaboratively with the school district to support them in their provision of culturally sensitive counselling services
- Organizes/participates in information/education sessions, workshops and forums
- Develops and implements treatment plans using recognized treatment modalities that incorporate strategies for working in a multicultural context
- Converses in English and at least one other language beneficial to local multicultural community; more than two languages preferred
- Implements well established and evidence-based clinical intervention methods and their appropriate applications in a multicultural context
- Applies in-depth knowledge of multicultural systems and issues
- Function as a primary therapist demonstrating sound clinical judgment in the assessment and treatment of children and youth of varying cultural backgrounds
- Psychological treatment of children and youth with mental health conditions and disorders, through the use of individual, group and family therapy that is sensitive to issues of cultural diversity
- Provide skilled consultation to other professionals in the community regarding multicultural programming
- Provide skilled clinical consultation to agencies, schools, organizations, professionals regarding their clients of diverse backgrounds
- Liaison with multicultural personnel, physicians, schools, hospitals, others as appropriate, in order to coordinate multicultural services across the continuum of child & youth mental health services by seeking input, facilitating co-operation, influencing positive outcomes
- Prepare and deliver appropriate, clear and concise communications, both orally and in writing, to a range of internal and public audiences.